

Careers Development Year 7 - Year 13

Year 7

| Action | By Whom | Date | Development | Future Targets |
|---|---|----------|---|--|
| Enterprise Day – fun and interactive way for all learners to experience a range of skills in a practical fashion. | Organised by the BTEC Business learners, teacher and AM | November | Learners are thinking outside the box | Hire a qualified Enterprise organisation |
| Launchpad – The is an online program which provides learners with a Functional Skills and PLTS profiling quiz which identifies personal skills and compares them to the skills they need to study GCSE subjects at Key Stage 4. | Delivered in SMSC lessons by AM | April | Learners can discover more about their subject options and identify how each subject supports career choices. | Obtain more resources |
| Parents Evening | Staff | March | Parents and learners meetings with subject teachers to gain an update on learners progress | Future developments and improvements |

Year 8

| Action | By Whom | Date | Development | Future Targets |
|--|---|-------|---|--|
| Enterprise Day – fun and interactive way for all learners to experience a range of skills in a practical fashion. | Organised by the BTEC Business learners, teacher and AM | March | Learners are thinking outside the box | Hire a qualified Enterprise organiser |
| Early Pathways Evening | Head of year | | Early GCSE subject guidance | More GCSE paths information & leaflets |
| Kudos is an impartial online careers guidance and information program that helps young people plan their future and make informed decisions. | Delivered in SMSC lessons by AM | | It provides young people a personalized experience based on their interests and educational aspirations to suggest suitable | Obtain more resources |

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|-----------------|-------|----------|---|--------------------------------------|
| Parents Evening | Staff | November | careers. They can explore these suggestions or look at their own career ideas; they can then see how well matched they are to them. Parents and learners meetings with subject teachers to gain an update on learners progress | Future developments and improvements |
|-----------------|-------|----------|---|--------------------------------------|

Year 9

| Action | By Whom | Date | Development | Future Targets |
|--|--------------------------------------|------------------|---|--|
| Pathways Evening | Head of year | March | GCSE subject guidance | More GCSE paths information & leaflets |
| One to one interviews for subject choices guidance | Head of year | March/ April | Learners and parents are both able to choice together with the help and guidance of head of year | Career Advice invited to the sessions for direct career guidance |
| One to one careers information advice and guidance | RD Targeting more on SEN learners | September – July | Careers advice and information and GCSE guidance | Observe RD sessions |
| Kudos is an impartial online careers guidance and information program that helps young people plan their future and make informed decisions. | Delivered in SMSC lessons by AM | April | It provides young people a personalized experience based on their interests and educational aspirations to suggest suitable careers. They can explore these suggestions or look at their own career ideas; they can then see how well matched they are to them. | Obtain more resources |
| Parents Evening | Staff | January | Parents and learners meetings with subject teachers to gain an update on learners progress | Future developments and improvements |

Year 10

| Action | By Whom | Date | Development | Future Targets |
|--|-----------------------------------|-------------------|--|--------------------------------------|
| Work Experience aims to develop learners personal management skills and experience learning through work | AM | Two Weeks in July | To learn how to build skills in preparation for the real working life | To cut down to one week |
| Leap | Delivered in SMSC lessons by AM | 10 weeks | Develop skills to help with CV, real work, behaviour | Ready for WEX |
| One to one careers information advice and guidance | RD Targeting more on SEN learners | September – July | Careers advice and information | Observe RD sessions |
| Parents Evening | Staff | | Parents and learners meetings with subject teachers to gain an update on learners progress | Future developments and improvements |

Year 11

| Action | By Whom | Date | Development | Future Targets |
|--|-------------------|---------------------|---|---|
| College Application | AM | November – February | Careers guidance and advice | One to one meetings with learner and parents to help complete application |
| Planning Ahead Forms | AM | November | Indication of intentions of plans for year 11 | Information onto spreadsheet |
| Timeline guidance | RD & AM | December | Upcoming key events and examination dates | Inform parents of the importance of the timeline |
| Mock Interview Day – One to one interviews | AM | January | Experience of a real interview with feedback | Insure all learners attend the interview with a CV |
| Study skills package | Study skills zone | Early December | Revision and training techniques | Improve exam results |
| Apprenticeship talk | AM | December | Introduction and benefits about Apprenticeships | More learners and parents know what apprentices offer |

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| What's next Forms | AM | May | College and sixth form offers confirmed | Information onto spreadsheet |
| One to one careers information advice and guidance | RD Targeting first on SEN learners and then working with the whole year group | September - May | Careers advice and information and route paths for sixth form | Observe RD sessions |
| Parents Evening | Staff | December | Parents and learners meetings with subject teachers to gain an update on learners progress | Future developments and improvements |

Year 12

| Action | By Whom | Date | Development | Future Targets |
|--|---------|----------------------|---|---|
| Exam skills and activity action plans | EG | September – February | Time management and revision techniques | PowerPoint group |
| Careers Event | EG | November | New Career options | Attend more events |
| IBM | AM | January | Framework of skills | Develop and build skills |
| CIMA & Apprenticeship offers | AM | February | What they can offer | More learners and parents know what apprentices is on offer from CIMA |
| Work experience BTEC Business learners only | AM | December - May | Once a week for six months placement aims to develop learners personal management skills and experience learning through work | Out of school placements |
| UCAS convention in Olympia | EG | March | Second part to careers event | More events |
| One to one careers information advice and guidance | RD | September – July | Careers advice and information | Observe RD sessions |
| Parents Evening | Staff | December | Parents and learners meetings with subject teachers to gain an update on learners progress | Future developments and improvements |

Year 13

| Action | By Whom | Date | Development | Future Targets |
|-----------------|---------|------------------|--|--------------------------------------|
| UCAS | EG | September – June | Student finance elements & applying for accommodation | More resources |
| IBM | AM | January | Framework of skills | Develop and build skills |
| Parents Evening | Staff | December | Parents and learners meetings with subject teachers to gain an update on learners progress | Future developments and improvements |