

Careers Development Year 7 - Year 13

Year 7

Action	By Whom	Date	Development	Future Targets
Enterprise Day – fun and interactive way for all learners to experience a range of skills in a practical fashion.	Organised by the BTEC Business learners, teacher and AM	November	Learners are thinking outside the box	Hire a qualified Enterprise organisation
Launchpad – The is an online program which provides learners with a Functional Skills and PLTS profiling quiz which identifies personal skills and compares them to the skills they need to study GCSE subjects at Key Stage 4.	Delivered in SMSC lessons by AM	April	Learners can discover more about their subject options and identify how each subject supports career choices.	Obtain more resources
Parents Evening	Staff	March	Parents and learners meetings with subject teachers to gain an update on learners progress	Future developments and improvements

Year 8

Action	By Whom	Date	Development	Future Targets
Enterprise Day – fun and interactive way for all learners to experience a range of skills in a practical fashion.	Organised by the BTEC Business learners, teacher and AM	March	Learners are thinking outside the box	Hire a qualified Enterprise organiser
Early Pathways Evening	Head of year		Early GCSE subject guidance	More GCSE paths information & leaflets
Kudos is an impartial online careers guidance and information program that helps young people plan their future and make informed decisions.	Delivered in SMSC lessons by AM		It provides young people a personalized experience based on their interests and educational aspirations to suggest suitable	Obtain more resources

Parents Evening	Staff	November	careers. They can explore these suggestions or look at their own career ideas; they can then see how well matched they are to them. Parents and learners meetings with subject teachers to gain an update on learners progress	Future developments and improvements
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Year 9

Action	By Whom	Date	Development	Future Targets
Pathways Evening	Head of year	March	GCSE subject guidance	More GCSE paths information & leaflets
One to one interviews for subject choices guidance	Head of year	March/ April	Learners and parents are both able to choice together with the help and guidance of head of year	Career Advice invited to the sessions for direct career guidance
One to one careers information advice and guidance	RD Targeting more on SEN learners	September – July	Careers advice and information and GCSE guidance	Observe RD sessions
Kudos is an impartial online careers guidance and information program that helps young people plan their future and make informed decisions.	Delivered in SMSC lessons by AM	April	It provides young people a personalized experience based on their interests and educational aspirations to suggest suitable careers. They can explore these suggestions or look at their own career ideas; they can then see how well matched they are to them.	Obtain more resources
Parents Evening	Staff	January	Parents and learners meetings with subject teachers to gain an update on learners progress	Future developments and improvements

Year 10

Action	By Whom	Date	Development	Future Targets
Work Experience aims to develop learners personal management skills and experience learning through work	AM	Two Weeks in July	To learn how to build skills in preparation for the real working life	To cut down to one week
Leap	Delivered in SMSC lessons by AM	10 weeks	Develop skills to help with CV, real work, behaviour	Ready for WEX
One to one careers information advice and guidance	RD Targeting more on SEN learners	September – July	Careers advice and information	Observe RD sessions
Parents Evening	Staff		Parents and learners meetings with subject teachers to gain an update on learners progress	Future developments and improvements

Year 11

Action	By Whom	Date	Development	Future Targets
College Application	AM	November – February	Careers guidance and advice	One to one meetings with learner and parents to help complete application
Planning Ahead Forms	AM	November	Indication of intentions of plans for year 11	Information onto spreadsheet
Timeline guidance	RD & AM	December	Upcoming key events and examination dates	Inform parents of the importance of the timeline
Mock Interview Day – One to one interviews	AM	January	Experience of a real interview with feedback	Insure all learners attend the interview with a CV
Study skills package	Study skills zone	Early December	Revision and training techniques	Improve exam results
Apprenticeship talk	AM	December	Introduction and benefits about Apprenticeships	More learners and parents know what apprentices offer

What's next Forms	AM	May	College and sixth form offers confirmed	Information onto spreadsheet
One to one careers information advice and guidance	RD Targeting first on SEN learners and then working with the whole year group	September - May	Careers advice and information and route paths for sixth form	Observe RD sessions
Parents Evening	Staff	December	Parents and learners meetings with subject teachers to gain an update on learners progress	Future developments and improvements

Year 12

Action	By Whom	Date	Development	Future Targets
Exam skills and activity action plans	EG	September – February	Time management and revision techniques	PowerPoint group
Careers Event	EG	November	New Career options	Attend more events
IBM	AM	January	Framework of skills	Develop and build skills
CIMA & Apprenticeship offers	AM	February	What they can offer	More learners and parents know what apprentices is on offer from CIMA
Work experience BTEC Business learners only	AM	December - May	Once a week for six months placement aims to develop learners personal management skills and experience learning through work	Out of school placements
UCAS convention in Olympia	EG	March	Second part to careers event	More events
One to one careers information advice and guidance	RD	September – July	Careers advice and information	Observe RD sessions
Parents Evening	Staff	December	Parents and learners meetings with subject teachers to gain an update on learners progress	Future developments and improvements

Year 13

Action	By Whom	Date	Development	Future Targets
UCAS	EG	September – June	Student finance elements & applying for accommodation	More resources
IBM	AM	January	Framework of skills	Develop and build skills
Parents Evening	Staff	December	Parents and learners meetings with subject teachers to gain an update on learners progress	Future developments and improvements