

SLT Structure 2022-23

	HT - Leadership and Management	DHT Behaviour Safety and Care	DHT Curriculum Intent and Implementation	DHT Curriculum Impact & Personal Development
Area To Drive Forward	School Improvement Strategic Planning Finance, Staffing and Compliance Recruitment and Retention HR/ Staff well being Governance Communication & Operations Performance Management Line Management Challenge Partners/Similar	Safeguarding Child Protection Behaviour policy and systems Effective HoY Team Low suspensions/PEX Alternative Provision Report to Safeguarding Governors Y7 Transition Programme MIS & Census School Movement and Break Duties Seating Plans Analysis of behaviour and attendance data	CTL Team QA curriculum team meetings Quality Assurance /Deep Dive (Shared) Curriculum Analysis for staffing/rooming KS4 Options Community Languages Production and upkeep of timetable Manage curriculum budget Curriculum and T&L policies Report to Curriculum Governors Teaching and Learning Strategy, Vision and Process Literacy and Reading Strategy	Quality of Work/Book Reviews (with AHT T&L) Quality Assurance /Deep Dive (Shared) Achievement Strategy Target Setting Systems Assessment System Design PD Curriculum Careers Destinations Student Leadership & Voice Rewards Co-curricular British Values, SMSC, & EDI Curriculum Impact Budgets SEN and PP Provision
LM to	3 x DHT Operations & HR Manager EA Admission and Communication 2 x CTL	AHT: Behaviour Systems Data Manager Counsellor 1 x HoY	AHT: Teaching and Learning AHT: 6th Form & Teacher Development 2 x CTL 1 x HoY	AHT: Inclusion & Co-Curricular AHT: Assessment & Achievement Head of Student Dev SMSC, British Values & EDI Lead Careers Coordinator 1 x CTL 1 x HoY
SEF contributions	Leadership and Management	Behaviour Safety and Care	Quality of Education (Intent & Implementation); Sixth Form	Quality of Education, Personal Development
Events	Open Evening	Year 6/7 Transition Day Year 7 Meet the Tutor	Options Evening Oversight Parents Evenings	Careers Fair KS3 Graduation

	AHT: Behaviour & Attitudes	AHT: Teaching and Learning	AHT: 6th Form & Teacher Development	AHT: Assessment & Achievement	AHT: Inclusion & Co-curricular
Area To Drive Forward	Consistent Implementation of Behaviour Strategy Attendance and Punctuality CPD: Behaviour Coaching for Behaviour Anti-Bullying / Anti-discrimination Lead Positive Learner and Parent attitudes towards Behaviour Learner Induction including mid-term Managed Moves and AP Disadvantaged/Pupil Premium & Tutoring Programmes	SIP - Teaching & Learning CPD - T & L Run/plan TLD sessions Knowledge Organisers - QA, Organisation and implementation Lesson observations - develop and organise Homework Literacy, Numeracy and Reading Marking and Feedback Interleaving Digital Structure Coaching	6th Form Lead Raising Standards Lead KS5 UCAS/Post 18 Destinations BTEC QN ECT - support, planning & reporting ITT - support, planning & reporting Staff Induction	KS3 & KS4 Achievement Implementing Assessment Systems Target Setting Data & Tracking Reporting Exams Go Green Raising Standards Lead KS3/4 Intervention Setting/Streaming/Mid term options	Groups Achievement SEND EAL CLA HPA Scaffolding Strategies (with AHT T&L) Co-curricular Clubs & Activities Access arrangements and Psychometric assessments CTL Inclusion
LM by	DHT Behaviour Safety and Care	DHT Curriculum Intent & Implementation	DHT Curriculum Intent & Implementation	DHT Curriculum Impact & Personal Development	DHT Curriculum Impact & Personal Development
LM to	1 x HoY 1 x CTL	1 x CTL Literacy & Reading Lead Numeracy Lead	1 x CTL Sixth Form Pastoral Team	1 x CTL Exams Officer	1 x HoY SENDCO EALCO HPACO Inclusion Administrator
SEF contributions	Behaviour Safety and Care	Quality of Education	Quality of Education - 6th Form	Quality of Education	Quality of Education
Events	Honours Evening	World Book Day	Sixth Form Open Evening Sixth Form Leavers	Results Days KS4 Graduation/Leavers	HPA, SEN, and EAL Evenings