



Harrow High School  
Science CTL Job description

<b>Post:</b>	<b>CTL: Faculty of Science</b>
<b>Salary Range:</b>	<b>Teachers' Pay Scale (Main or Upper)</b>
<b>Allowance:</b>	<b>TLR - Highly Competitive</b>
<b>Responsible to:</b>	<b>DHT (TBC)</b>

### 1. Purpose of the Job

The job exists to ensure high quality teaching and learning, planning, CPD and self-evaluation activities lead to outstanding provision in the faculty area, enabling learners' to enjoy, achieve and make a positive contribution.

### 2. Responsibilities

Line Management of the Science Department

Strategic Planning, Implementation & Monitoring of Applied Learning across the curriculum,

### 3. Accountabilities

**Excellent Learning and Progress**

**Intent**

*To be responsible for developing a curriculum that:*

- Is broad and ambitious whilst being fully in line with the National Curriculum and whole school priorities
- Is carefully sequenced to enable learners to use knowledge and develop skills over time
- Is based around activities that incorporate a high level of stretch and challenge for all learners
- embeds the development of specific knowledge, the use of knowledge organisers and accompanying review activities
- identifies high quality challenging resources and is specific about their use in the delivery of the curriculum
- has clear strategies for scaffolding the work to ensure all learners are challenged and can achieve
- Is inclusive and representative of our community at Harrow High School
- makes excellent provision for Triple and Combined Science) at GCSE
- ensures learners are fully equipped to continue their studies at the next key stage/university

## **Implementation**

*To lead a team of teachers and middle leaders to:*

- secure excellent teaching and learning across the faculty for all learners
- develop the pedagogy of staff in line with Rosenshines's principles and to ensure this is reflected in classroom practice
- develop subject specific teaching strategies with staff through excellent curriculum team meetings
- Support teachers in addressing any gaps in their subject knowledge
- develop excellent shared teaching resources (with key stage co-ordinators/HoDs) to ensure a consistently high standard of learning in every classroom
- set regular and effective homework focusing on securing knowledge and building skills

## **Impact**

*To ensure:*

- excellent outcomes for all learners at all key stages, specifically including disadvantaged learners and learners with SEN
- excellent standard of work in learners' books and folders
- feedback to learners on how to progress is of high quality and in line with school policy
- learners enjoy learning in the subject and understand its relevance in the wider world and to other learning
- learners read well in the subject
- excellent monitoring of learner performance across all key stages and year groups
- Timely and effective intervention to support learners at risk of underachievement across all group and key stages with particular regard to disadvantaged learners and learners with SEN

## **Excellent Aspirations**

*To develop learner self confidence and aspiration through:*

- monitoring and encouraging the use of rewards so that learners are regularly, and fairly rewarded for their effort and progress
- designing a curriculum which allows the spiritual, moral, social, and cultural development of learners, including the promotion of British Values
- implementing equality, diversity, and inclusion throughout the curriculum, and challenging any stereotypes or discrimination

- promoting careers education, and ensure that teaching and learning illustrates how the subject might lead to career opportunities
- supporting learners at key transition points such as with their options
- championing subject specific super-curricular and co-curricular clubs, events, trips, and visits
- being a member of a pastoral year team as a form tutor, or a support tutor

### **Excellent Behaviour Safety and Care**

To be responsible for a team that:

- has a child-centred approach and takes the safety of learners seriously
- always passes on any safeguarding concerns; either direct disclosures or their own concerns about learners, to the safeguarding team on the same day as the concern arises.
- manages learner behaviour across the faculty consistently and inline with behaviour processes in place for all staff to adhere to
- takes responsibility for their own classroom behaviour management but also calls for assistance when they need help.
- treats learners with respect and kindness inline with 'calm consistent adult behaviour' principles and those contained in the school's vision for behaviour
- encourages full attendance for all all learners so that they have the most opportunities for success within the school and faculty

### **Excellent Communication**

To ensure:

- parents are kept fully appraised of their child's progress in line with school policies and protocols (e.g reports/parents' evenings)
- learners have clear guidance on how to improve their work and engage in a dialogue with staff about this in line with our marking policy
- any set changes are made in line with the school protocol and these are communicated well in advance to learners, parents and staff
- The planning and provision of excellent curriculum team meetings focusing upon whole school pedagogical discussion and development and subject specific content and delivery
- faculty events and trips are documented and publicised via the school website or bi-weekly newsletter

#### **4. Other Specific Duties**

- To comply with any reasonable request from a manager to undertake work of a similar level that is not specified in the job description
- Demonstrate a continual commitment to safeguarding and promoting the welfare of children and young people.

*The job description is current at the date shown, but, in consultation with you may be changed by the Headteacher to meet changing regulations or circumstances. These would be commensurate with the grade and title of the post.*